**POSITION: Grounds Technician**

**JOB OVERVIEW**

**Summary of role**

The Grounds Technician will work under the Area Maintenance and Grounds Manager to ensure that the upkeep of the school grounds, sports pitches, and facilities are kept to a high standard. This will include grounds maintenance work and working across the school sites in the area.

A flexible approach to the hours of work is required. You will need to work such hours as are necessary to satisfactorily carry out their duties as agreed with the Area Maintenance and Grounds Manager. This will include working in school holidays.

Hours: 8 hours a week 52 weeks a year

Reports to: Area Maintenance and Grounds Manager

Reports in: Nil

**JOB DESCRIPTION**



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| **KEY TASKS** |  |
|  | Delivering grounds and maintenance work to a high standard which includes a mix of project and seasonal tasks. |
| Core Role |
| * Turf maintenance, including mowing, fertilisation, irrigation, pest control and line marking. * Setting up of Sports Pitches. * Delivering comprehensive agronomic programs to optimize turf health and performance. * Arboriculture work. * Maintaining all machinery relating to groundskeeping. * Carry out ground’s maintenance, such as fencing and general maintenance. * To establish effective working relationships and set a good example through your personal presentation and personal and professional conduct. * To ensure that our grounds are clean, tidy and safe at all times. |
| Health and Safety |
| * Comply with all health and safety requirements when using tools and equipment, with particular focus on risk assessment and looking after the needs of our children whilst work is being carried out such as trip hazards, sharp objects, debris, dust and wet paint. * Be a role model to our pupils in the appropriate use of PPE and follow Risk Assessment guidelines. * To promote and safeguard the welfare of our children with whom you come into contact and adhere to the School’s safeguarding requirements. |
| Other |
| * To contribute to the life of the school through participation in meetings and after school activities such as sports, culture or arts events. * Undertake any other responsibilities as may reasonably be required from time to time. |

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| **Person Specification** | | |
|  | **Essential** | **Desirable** |
| **Qualifications** | * NVQ Level 2 in Sports Turf. * PA1 & 6 Pesticides application (or equivalent). | * Supervisory level qualification * relevant to Greenkeeping or Groundskeeping. |
| **Experience** | * Min 2 years groundskeeping specific experience. |  |
| **Knowledge** | * Ability to undertake a range of duties to a high standard. * Ability to work in an organised and methodical and timely manner. * Sports pitch preparation. * Experience in maintaining grounds machinery. | * Current Health & Safety legislation. |
| **Skills and Attributes** | * Innovative, attention to detail and a ‘can do’ attitude. * Forward planner. * Willingness to go the extra mile. |  |
| **Personal Qualities** | * Punctual and well presented. * Be an effective team player that works collaboratively and effectively with others * Excellent interpersonal skills, communicating (verbally and in-writing) effectively to a wide-range of audiences * Support, motivate and inspire both colleagues and pupils by leading through example * Suitability to work with children * Confidence, warmth, sensitivity, reliability and enthusiasm | |
| **Equal Opportunities and Commitment** | Commitment to equality of opportunity for all regardless of gender, disability, religion, and ethnic origin  **Demonstrate a commitment to:**   * safeguarding and child protection equalities * promoting the school’s vision, values and ethos * high quality, stimulating learning environment * relating positively to and showing respect for all members of the school and wider community * ongoing relevant professional self-development | |

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| I have read and understood the responsibilities for the position of Grounds Technician. I am aware that the Job Description is subject to change accordance with the needs of the business. | | | |
| **Name:** |  | | |
| **Signed:** |  | **Date:** |  |

Inspired Learning Group committed to safeguarding and promoting the welfare of children & young people and expects all staff to share this commitment. Applicants must be willing to undergo child protection screening, as all new staff will be subject to enhanced DBS clearance, identity checks, qualification checks and employment checks to include an exploration of any gaps within employment, two satisfactory references and registration with the Disclosure and Barring Service (DBS).